

## MODERN PENTATHLON AUSTRALIA PARTICIPANT AGREEMENT

### NOMINATION FOR ATHLETE CATEGORISATION AND NOMINATION AND MEMBERSHIP OF NATIONAL TEAM

Modern Pentathlon Australia and the Participant agree to the terms and conditions of this Agreement.

<p><b>MPA</b></p>	<p>MODERN PENTATHLON AUSTRALIA Address: 375 Albert Road, Albert Park, VIC 3206 Email: <a href="mailto:exec@modernpentathlon.org.au">exec@modernpentathlon.org.au</a></p>
<p><b>Participant</b></p>	<p>Means you, the Participant that has been selected for membership of the 2022 Modern Pentathlon Australia Representative Team(s) and whose personal details were entered on the nomination form that corresponds with this Participant Agreement.</p>
<p><b>MPA Policies</b></p>	<p>The Participant acknowledges and agrees that, during the Term of this Agreement, the Participant will comply with the “MPA Policies”.</p> <p>The MPA Policies are the policies, by-laws and rules of MPA as in force from time to time including without limitation, the following:</p> <ul style="list-style-type: none"> <li>➤ Member Protection Policy (including role-specific codes of conduct)*</li> <li>➤ Child Safeguarding Policy*</li> <li>➤ Anti-Doping Policy*</li> <li>➤ National Policy on Match-Fixing*</li> <li>➤ Complaints, Disputes &amp; Discipline Policy*</li> <li>➤ Behaviour and Discipline Policy</li> </ul> <p>and other Policies as notified by MPA from time to time.</p> <p><i>* Whole of Sport Policies</i></p>
<p><b>Commencement Date</b></p>	<p>The date of submission of the Participant’s Nomination Form or the date the Participant first competes at an MPA event in the 2021/2022 season (whichever is the earlier). Notwithstanding the foregoing, the Commencement Date shall be no later than 31 May, 2022.</p>
<p><b>End Date</b></p>	<p>31<sup>st</sup> December, 2022</p>



**Acknowledgements (Participant aged 18 years or over)**

I acknowledge and agree that this Agreement is for my benefit and that of the MPA team, and I am bound by this Agreement.

I acknowledge and agree that I have read and fully understand this Agreement, and that I acknowledge and agree to the terms, conditions and acknowledgements within it.

**Acknowledgements (Participant aged under 18 years)**

I acknowledge and agree that I am the Participant's parent and/or legal guardian.

I acknowledge and agree that this Agreement is for the benefit of the Participant and the Participant is bound by this Agreement.

On behalf of the Participant, I acknowledge and agree that I have read and fully understand this Agreement, and that I acknowledge and agree to the terms, conditions and acknowledgements within it.

Name of Participant	
Signature of Participant	
Date	
Name of Participants parent and/ or legal guardian	
Signature of parent or legal guardian	
Date	



## Declaration of undertaking and acknowledgement

The Participant undertakes, acknowledges and declares as follows:

- the Participant is or wishes to become a participating athlete, coach, or official of MPA and acknowledges that no athlete, coach or official of a Modern Pentathlon Australian Team should engage at any time in conduct (whether publicly known or not), which brings or would have the tendency to bring the Participant or Modern Pentathlon into disrepute or censure, or which is or would be inconsistent with, contrary to or prejudicial to the best interests, image or values of MPA, or as a result of which the Participant's membership would not be in the best interests of a National Team;
- the Participant has not at any time breached any applicable anti-doping rule or policy, including the WADA Code, the MPA Anti-Doping Policy and the anti-doping rules and policies of applicable Anti-Doping Organisations, and International Federations;
- the Participant will observe the policies of MPA and any governing body of which MPA is a member or whose policy MPA endorses, including without limitation the following key policies (*the Anti-Doping and Integrity Policies*):
  - *the MPA Child Safeguarding Policy*
  - *the MPA Anti-Doping Policy;*
  - *the WADA Anti-Doping Code;*
  - *the MPA Member Protection Policy;*
  - *the MPA Integrity Framework;*
  - *the MPA Complaints, Disputes & Discipline Policy;*
  - *the MPA Team Code of Conduct.*
- Without limitation, the Participant has not breached, nor is the Participant aware of any ongoing investigation of any alleged breach by the Participant of any of the Anti-Doping and Member Protection Policies and the Participant is not aware of any conduct on the Participant's part which would support a charge or investigation based on the principles or requirements of the Anti-Doping and Member Protection Policies (as they have applied from time to time);
- the Participant has and will continue to honestly and fully disclose information to MPA concerning any conduct that might be in breach of the Participant's undertakings and acknowledgements in this Behaviour and Conduct Policy;
- the Participant accepts that MPA is entitled to undertake measures in the event that any breach of this Behaviour and Conduct Policy or any of the policies referred to in this Behaviour and Conduct Policy is alleged or established, including without limitation the suspension of the Participant's duties or membership of any NTC, National Squad or National Team whilst MPA undertakes an investigation, and the imposition of further remedies and sanctions as appropriate; and

**the Participant agrees to willingly complete any educational programs relating to the MPA Policies or MPA Rules, as directed by MPA.**



## MPA Team Code (Code of Conduct and Ethical Behaviour)

### Modern Pentathlon Australia Team

#### Code of Conduct and Behaviour

##### 1. INTRODUCTION

Modern Pentathlon is one of Australia's oldest and most respected sports. Its history of success has been underpinned by the generations of Australian pentathletes who have competed fiercely on the playing arena, across many varying iterations of the sport, whilst exhibiting sportsmanship and good character, traits that we want to embody as the trademark of the Australian Modern Pentathlon Team ("the Team"). The discipline and high standards required to excel at Modern Pentathlon reflects the values that are intrinsic to the sport – teamwork, determination, tradition, fairness, integrity, respect and responsibility.

##### 2. OUR COMMITMENT

Modern Pentathlon Australia (MPA) are committed to upholding the integrity of Australian Modern Pentathlon and the Australian Modern Pentathlon Team. Consistent with this commitment to integrity, the Modern Pentathlon Australia Team aspires to observe the highest standards of conduct. Athletes, Coaches and Officials who have earned the honour of representing Australia must continue to uphold these values, be exemplary role models for others in our sport and avoid any conduct in or out of uniform, on or off the water, that would bring ourselves, the sport, MPA or Australia into disrepute.

##### 3. APPROPRIATE CONDUCT

All members of Modern Pentathlon Australian Teams will, at all times, conduct themselves in an appropriate manner that reflects the values, traditions and reputations of the sport. In particular, we will adhere to the following principles:

##### RESPECT

- (1) We will show courtesy, respect and empathy to all teammates, MPA employees, officials, coaches, media and members of the public;
- (2) We will act honestly and in the best interests of MPA and the Team;
- (3) We will refrain from public criticism of one another;
- (4) We will not engage in any form of harassment, bullying or discrimination. We will speak up if we feel others are being harassed, bullied or discriminated against;
- (5) We will show respect to opponents, athletes and coaches, both in victory and defeat;
- (6) We will be respectful to event judges, volunteers and officials, accepting their decisions and using the formal protest and appeal process where there is disagreement;
- (7) We will respect facilities and equipment that is provided for our use and ensure it remains in proper condition;
- (8) We will respect and continue to develop upon the proud tradition of the Modern Pentathlon Australia Team, and represent Australia with pride.



## RESPONSIBILITY

- (9) We recognize that we are role models and must meet a higher standard of behaviour than the general public. We will uphold the high standards of the Modern Pentathlon Australia Team;
- (10) We will at all times act with care and diligence and in a manner that is conducive to high performance, the health and safety of ourselves and of our fellow team members, MPA employees, officials, volunteers and spectators;
- (11) We will not be in possession of, traffic in, or consume illegal drugs at any time;
- (12) We will not engage at any time in conduct (whether publicly known or not), which brings or would have the tendency to bring Modern Pentathlon into disrepute or censure, or which is or would be inconsistent with, contrary to or prejudicial to the best interests, images or values of MPA;
- (13) We will not use profane, insulting or otherwise offensive language or gestures;
- (14) If we are of legal age, we will consume alcohol responsibly. Excessive consumption of alcohol that causes insulting or disruptive behaviour is not consistent with the high standards of the Modern Pentathlon Australia Team;
- (15) We will encourage adherence to this Code of Conduct and Behaviour by colleagues and team mates.

## COMPLIANCE

- (16) We will abide by all applicable anti-doping rules and policies;
- (17) We will abide by and observe the policies of MPA and any governing body of which MPA is a member or whose policies MPA endorses, including without limitation:
  - (a) the Modern Pentathlon Australia Anti-Doping Policy
  - (b) the Modern Pentathlon Australia Member Protection Policy
  - (c) the Modern Pentathlon Australia Child Safeguarding Policy
  - (d) the Modern Pentathlon Australia National Integrity Framework
  - (e) the Modern Pentathlon Australia Complaints Disputes & Discipline Policy
- (18) We will avoid the conduct of any offence which has the potential to be punishable by imprisonment.
- (19) We will obey the laws of Australia and the countries of competition, including with regard to the use of alcohol and drugs;
- (20) We will honour the letter and spirit of the Rules and Regulations of Competition;

## 4. UNACCEPTABLE BEHAVIOUR AND DISCIPLINE

We understand that any conduct which does not accord with this Code of Conduct and Behaviour is unacceptable and may damage the reputation, integrity and respect that our sport has earned.

We acknowledge that any Unacceptable Behaviour or behaviour that is otherwise inconsistent with Our Commitment or this Code of Conduct and Behaviour should be dealt with in a timely and efficient manner to uphold the principles and expectations of MPA and the Team.



In the first instance, and if appropriate in the circumstances, members of the Team are encouraged to address Unacceptable Behaviour through informal methods to reinforce Our Commitment within the Team and its members.

For more serious instances of Unacceptable Behaviour, or where MPA has other reason to believe a breach of this Code of Conduct or Behaviour may have occurred, we acknowledge that MPA may investigate and take disciplinary action against any member of the Modern Pentathlon Australian Team for breaching any policy of MPA including, without limitation, this Code of Conduct and the MPA Behaviour and Discipline Policy.”

