

# Modern Pentathlon Australia Code of Conduct



Extracted from MPA Member Protection Policy

Modern Pentathlon Australia (MPA) seek to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport.

To achieve this, a certain standard of behaviour by players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

The MPA codes of behaviour are underpinned by the following core values.

- To act within the rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport

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## COACHES CODE OF CONDUCT AGREEMENT FORM MODERN PENTATHLON

I, \_\_\_\_\_ of \_\_\_\_\_  
Full Name Address

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**I agree to abide by the following:**

The Modern Pentathlon Australia Code of Conduct overleaf and the provisions of the Constitution and By Laws of the state body in which I reside, and Modern Pentathlon Australia which can be viewed via the Modern Pentathlon Australia Website.

All Modern Pentathlon Australia Policies applicable including the Anti-Doping Policy and Membership Protection Policy which can be viewed via the Modern Pentathlon Australia Website.

I acknowledge that Modern Pentathlon Australia may take disciplinary action against me, if I breach the Modern Pentathlon Australia Code of Conduct. I understand that Modern Pentathlon Australia is required to implement the Modern Pentathlon Australia Membership Protection Policy (MPP) complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.

I acknowledge that disciplinary action against me may include de-registration from the NCAS.

Please refer to the Harassment-free Sport Guidelines available from the Australian Sports Commission if you require more information on harassment issues.

\_\_\_\_\_  
Signature  
Date \_\_/\_\_/\_\_

\_\_\_\_\_  
Witness Name  
Date \_\_/\_\_/\_\_

**if under 18, parent / guardian signature)**

\_\_\_\_\_  
Signature  
Date \_\_/\_\_/\_\_

## Coach Code of Conduct

Respect the rights, dignity and worth of every human being.	Not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulants, or doping practices in respect of any athlete under my coaching and direction and abide by the Anti-Doping Policy of Modern Pentathlon Australia or Anti-Doping Policy adopted by Modern Pentathlon Australia. Coaches should educate their athletes on drugs in sport issues in consultation with ASADA.
Ensure the athlete's time spent with you is a positive one.	
Treat each athlete as an individual	
Provide a drug free environment	Language, manner, punctuality, preparation and presentation should display high standards. Display control, respect, dignity and professionalism to all involved in the sport - this includes opponents, coach's officials, administrators, the media, parents and spectators. Encourage your athletes to demonstrate the same qualities.
Be Fair, considerate and honest with athletes	
Be professional and accept responsibility for your actions.	
Make a commitment to providing a quality service to your athletes.	Seek continual improvement through performance appraisal and ongoing coach education. Provide a training program which is planned and sequential. Maintain appropriate records.
Operate within the rules of your sport. Any physical contact with athletes should be: *Appropriate to the situation. *Necessary for the athlete's skill development. *Refrain from any form of personal abuse	The guidelines of National and international bodies governing your sport should be followed. Please contact Modern Pentathlon Australia for a rule book and any relevant policies.
Towards your athletes. Refrain from any form of harassment.	This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care.
Provide a safe environment for training and competition.	This includes sexual harassment, racial vilification and harassment on the grounds of disability. You should not only refrain from initiating a relationship with an athlete but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
Show concern and caution towards sick and injured athletes.	
Be a positive role model for your sport and athletes. Refrain from inappropriate behaviour towards	Ensure equipment and facilities meet safety standards. Equipment, rules, training and the environment need to be appropriate for the age of the athletes.
Officials and parents. Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.	Provide a modified training program where appropriate. Encourage athletes to seek medical advice when required.
All athletes are deserving of equal attention and opportunities.	Maintain the same interest and support towards sick and injured athletes.
Respect the talent, development stage and goals of each individual athlete; help each athlete reach their full potential.	Abuse and insults directed at officials or parents. Refer "Harassment- Free Sport guidelines" available from the Australian Sports Commission.

## Official Code of Conduct AGREEMENT FORM MODERN PENTATHLON

I, \_\_\_\_\_ of \_\_\_\_\_  
Full Name Address

**I agree to abide by the following:**

The Modern Pentathlon Australia Officials Code of Conduct overleaf and the provisions of the Constitution and By Laws of the state body in which I reside, and Modern Pentathlon Australia which can be viewed via the Modern Pentathlon Australia Website.

All Modern Pentathlon Australia Policies applicable including the Anti-Doping Policy and Membership Protection Policy which can be viewed via the Modern Pentathlon Australia Website.

I acknowledge that Modern Pentathlon Australia may take disciplinary action against me, if I breach the Officials Code of Conduct. I understand that Modern Pentathlon Australia is required to implement the Modern Pentathlon Australia Membership Protection Policy (MPP) complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.

Please refer to the Harassment-free Sport Guidelines available from the Australian Sports Commission if you require more information on harassment issues.

\_\_\_\_\_  
Date \_\_/\_\_/\_\_ Signature

\_\_\_\_\_  
Date \_\_/\_\_/\_\_ Signature (if under 18, parent / guardian signature)

\_\_\_\_\_  
Date \_\_/\_\_/\_\_ Witness

## Referee/Officials Code of Conduct

**Includes:** Fencing officials, International Judges, officials for each of the disciplines (swim, ride and combined event), volunteer officials and appointed officers of Modern Pentathlon Australia, Member Associations and Affiliated Club

Respect the rights, dignity and worth of every human being regardless of age, gender, ethnic origin, religion or ability.	Display control, respect dignity and professionalism to all involved with modern pentathlon (including athletes, coaches, officials, administrator parents and spectators) and encourage other referees/officials to demonstrate these qualities.
Be professional in your appearance and manner and accept responsibility for all actions taken.	Be courteous, respectable and open to discussion and interaction.
Provide a drug free environment	
Make a commitment to providing quality service to officiating in your state and MPA by seeking continual improvement of your officiating knowledge and skill through study, performance appraisal and regular updating of competencies.	Not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulates, or doping practices in respect of any athlete under my coaching and direction and abide by the Anti-Doping Policy of Modern Pentathlon Australia or Anti-Doping Policy adopted by Modern Pentathlon Australia.
Operate within the rules and spirit of modern pentathlon.	Maintain and improve your Australian or International Judges License (if applicable).
Refrain from any form of personal abuse towards athletes, officials, parents and coaches.	Abide by and respect the regulations governing modern pentathlon and sport generally and the organisations and individuals administering those regulations.
Refrain from any form of sexual harassment.	This includes verbal and physical abuse.
Place the safety and welfare of the participants above all else.	This includes explicit, implicit, verbal and nonverbal sexual harassment.
Be Impartial.	Ensure that equipment and facilities meet rule requirements and safety standards.
Avoid any situation which may lead to a conflict of interest.	
Show concern and caution towards sick and injured athletes.	
Encourage inclusivity and access to all areas of officiating.	
Be a positive role model for refereeing and officiating.	

## Athlete Code of Conduct

- Play by the rules.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official after the competition.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team. Your team's performance will benefit so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team mates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

## Administrator (volunteer) Code of Conduct

Includes: Committee member, employee, contractor, and appointed officers of Modern Pentathlon Australia, Member Associations and Affiliated Clubs:

- Involve young people in planning, leadership, evaluation and decision making related to the activity.
- Give all young people equal opportunities to participate.
- Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
- Provide quality supervision and instruction for junior players.
- Remember that young people participate for their enjoyment and benefit. Do not over emphasise awards
- Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
- Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
- Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Support implementation of the National Junior Sport Policy.
- Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

## Parent/Guardian Code of Conduct

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Follow any access and communication (or any other) protocols determined by Modern Pentathlon Australia at domestic and international competitions and training camps

## Spectator Code of Conduct

- Remember that young people participate in sport for their enjoyment and benefit, not yours.
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the competition outcome.
- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Show respect for opponents. Without them there would be no competition.
- Encourage athletes to follow the rules and the officials' decisions.
- Do not use foul language, sledge or harass players, coaches or officials.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.